



The Bar Council

Third Six Vacancy

Chambers Information	
Name of chambers	CHAMBERS OF SHABEENA AZHAR AND JONATHAN MOLE
Address of chambers	Lower Ground South, 9 King's Bench Walk, Temple, London EC4Y 7DX
Chambers email	christine@9kbw.com
Chambers website address	www.9kbw.com

Vacancy Information	
Number of third six pupillages	3
Level of guaranteed earnings	
Closing date	Year round vacancies
Pupillage start date	Any date

Description and how to apply
<p>Chambers currently has three vacancies for probationary tenants with experience predominantly in crime.</p> <p>If you are looking for a highly regarded set of Criminal and Regulatory Chambers where you will be very busy and where you can develop a solid and extensive practice, then we welcome your application.</p> <p>Each of our last three Probationary Tenants have been offered and have accepted tenancy. Probationary Tenants are expected to earn the equivalent of a minimum of £40/45,000 annually, but it is anticipated that most will receive an income at a substantially higher level, from both Crime and Regulatory work.</p> <p>As our workload is ever increasing we can offer all of our probationers, present and future, the widest possible experience in crime and regulatory work.</p> <p>We encourage all probationary tenants, if they have not already done so, to apply for Advocate Panels and our experienced Managing Consultant and clerking team will always assist those keen to do so, in both gaining the necessary experience and in the completion of the application process. Our success rate in these applications is consistently very high, as can be seen from the news items on our website.</p> <p>Our probationary tenants and 2nd six pupils appear in the Crown Courts on a daily basis, both prosecuting and defending. All are all given ample opportunity to undertake a high level of Crown Court work, including Jury Trials.</p>

Several junior members regularly undertake disclosure, document review and LPP work for the SFO, NCA, Government Legal Department AG's List (GLD) bank of England and a number of criminal defence firms.

Chambers undertakes a considerable amount of Regulatory work for the Nursing & Midwifery Council, Ofsted, CQC, GMC and the General Pharmaceutical Council

Probationary Tenants will have the opportunity to undertake training for the Nursing & Midwifery Council and thereafter to be instructed by them as well as to apply for the Junior Junior GLD panel.

All probationary tenancies are offered with a view to full Tenancy and we encourage and support our probationers, at all stages, to develop their skills and expertise, in order to make that a reality. Probationary tenants are usually encouraged to make an application, dependent upon individual progress, after three months. An application is made to the Tenancy and Pupillage Committee, who will then meet to assess the application and to interview the applicant. A written work exercise may also be requested.

We provide a regular programme of advocacy exercises for all of our pupils, probationary tenants and very junior members, giving all an opportunity to develop trial advocacy skills and expertise. 9KBW is a London based set with 22 members, (23 from December) and three pupils who all specialise in Crime, Regulatory and Immigration law. Our members also undertake work in Extradition.

As a Chambers we prosecute and defend in criminal cases at the highest level including cases for the Specialist Crime Groups dealing with Organised and Serious Crime, Serious Sexual offences, Specialist Fraud, including high level SFO matters, and Extradition matters. Our main areas of practice are in London and the South East.

Members frequently appear as Leading Juniors, or are led by QC or by Senior Counsel, and many are instructed in multiple high profile cases attracting national media attention.

Probationary Tenants and Pupils are able to assist with and observe these high profile matters and are actively encouraged to do so.

In 2022 we are offering three probationary tenancies at any given time, have just taken on three pupils from October 2022 and will be offering three further 12 month funded pupillages from October 2023.

We firmly believe that Chambers has a responsibility to nurture young talented professionals and to encourage commitment, ambition and dedication from the earliest stage with tenancy being the result of demonstrating such qualities.

Our pupils and probationary tenants are thoroughly immersed in life in Chambers, both professionally and socially, with regular opportunities to take part in our renowned OIC Roadshow and Mock Trial programmes training police officers. All participate in marketing events with the chance to meet our instructing solicitors, the Judiciary and members of the Bar outside of Chambers.

We have a wide range of defence solicitors, with whom we maintain strong relationships and who have briefed Chambers for many years as well as new solicitors, for whom we always aim to provide a service that ensures briefs will be regularly sent to probationers and members in the future.

Members are instructed in a range of cases involving breaches of the regulatory requirements and serious quasi-criminal / regulatory allegations such as sexual misconduct in the workplace, mental health and fatalities and due to our overarching expertise in both criminal and regulatory law, members have been instructed to advise and represent professional regulatory bodies and individuals alike. Instructions have ranged from advice and representation, not only within regulatory proceedings where there is a criminal crossover, but also with regards to independent criminal prosecutions.

Members of Chambers are also regularly instructed in wider regulatory issues revolving around Local Authorities, Education & Social Care, Health & Safety, Fire Safety, Environmental issues and referrals to CJEU (Court of Justice of the European Union).

Some of Chambers members undertake specialist Immigration work appearing in cases in the lower tier of the Asylum and Immigration Tribunal through to the Court of Appeal.

Probationary Tenants are always taken on with a view to Tenancy. We expect the highest standards and we offer the highest standards of training and supervision.

Chambers is currently in the process of applying to become an Authorised Education and Training Organisation and the training and development of our probationary tenants is included in detail in our policies and training programme.

Chambers has a handbook and policy for probationary tenants available on request and full details of chambers services can be found on our website www.9kbw.com

Applications should be by way of CV and covering letter and any references that you wish us to consider, e mailed to christine@9kbw.com

There is currently an open deadline for applications.

Should you wish to have a discussion about what 9KBW can offer please contact either Dave Fardon, our Senior Clerk on dave.fardon@9kbw.com or Christine Eadie on christine@9kbw.com who will be very pleased to assist.

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